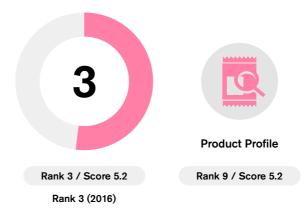
India Spotlight Index 2020

PepsiCo India • 1

Product Profile Categories

Bottled Water; Breakfast Cereals; Carbonates; Juice; Savoury Snacks



Headquarters

U.S.|India

Retail sales (INR – millions) \bigcirc 2

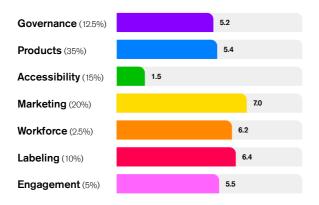
111166

Number of employees

143000

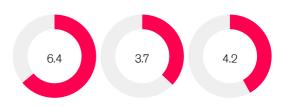
Company Profile

Rank 3 Score 5.2



(%) Figure in brackets is the weighting of the category. All category, commitment, performance and disclosure scores are cut of 10.





The bar graph to the left shows company performance across the seven Index categories, which are key topic areas of assessment, and scores are shown for each category. The circles above provide an alternate view on the company's overall results, showing the score per indicator type.

Main areas of strength

- Pepsico India ranks third out of 16 companies in the 2020 India Index with a score of 5.2 out of 10. Pepsico India has increased its overall score by one full point and improved its performance within six of the seven Categories (the most improved being F – Labeling, G – Engagement and D – Marketing).
- The company's Performance with Purpose (PwP)
 2025 product reformulation commitments are well
 aligned with the Food Safety and Standards Authority
 of India's (FSSAI) Eat Right Movement, which aims to
 reduce the amount of added sugars, salt and saturated
 fat in packaged foods and beverages, and to ensure
 products remain free of trans fat originating from
 partially hydrogenated vegetable oils.
- Pepsico India has improved its commitments and performance on addressing undernutrition and micronutrient deficiencies by developing several new products, including those that address the needs of women of childbearing age with iron deficiency. In addition to products that are naturally rich in micronutrients, the company has introduced several fortified 'Tropicana' juice products that are adapted to nutritional needs in India.
- Pepsico India performs well in Category D Marketing

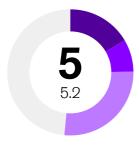
 with a comprehensive and responsible marketing
 policy, including a commitment to avoid marketing in
 primary schools. The company is a Food & Beverage
 Alliance of India pledge signatory, and thereby
 commits to limit the marketing of unhealthy products
 to children and to regular auditing of these
 commitments.
- The company has improved its approach to stakeholder engagement and partnerships by publicly disclosing its engagement with national bodies and scientific experts to develop its commercial nutrition programs. PepsiCo India also actively contributes to FSSAI's initiatives by, for example, creating awareness about healthy eating and active lifestyles – including education about anemia – for the Authority's Eat Right School Program.

Priority areas for improvement

- Pepsico India ranks ninth in the 2019 Product Profile with a score of 5.2 out of 10. The company provided ATNI with nutrition information about its portfolio, which was used to estimate the percentage of 2018 sales derived from products achieving a Health Star Rating (HSR) of 3.5 or more out of 5 i.e. that meet the 'healthy' threshold. When compared to the India Index 2016, this percentage increased from 8 to 18%. The company should continue improving the composition of its products and the overall nutritional quality of its product portfolio.
- Pepsico India publicly discloses elements of its PepsiCo Nutrition Criteria (PNC), including the nutrients it limits. The company should align its definition of healthy products with external benchmarks, such as the HSR 3.5-star threshold, and consider publishing the full details of its PNC – including the tiered criteria it has defined for 20 product categories.
- Pepsico India has set up a partnership with Varun Beverages Limited to address the distribution of healthy and fortified products in India. It could improve its approach by formalizing its strategy to enhance the accessibility of its healthy products and by defining concrete targets to reach low-income populations and aspirational districts.
- The company could further strengthen its marketing approach by pledging only to market products to children that meet the World Health Organization (WHO) South-East Asia Region (SEAR) regional standard. The Product Profile found that 15% of the assessed products currently meet this standard. Additionally, Pepsico India could explore options to include children above 12 years in its commitment, and to exclude inappropriate marketing in secondary schools (beyond its current policy on beverage sales), and in places near schools.
- Pepsico India's employee health and wellness program, available for all employees, could be improved by ensuring the program's impact is independently evaluated and by extending it to workers throughout the wider value chain.
- To further improve its labeling approach, the company is encouraged to implement an interpretive front-ofpack labeling system as soon as possible that aligns with other companies or industry associations, and is developed in partnership with the Government and other relevant stakeholders.

Category Analysis

Governance



A1 Nutrition strategy

A2 I

Nutrition management

A3

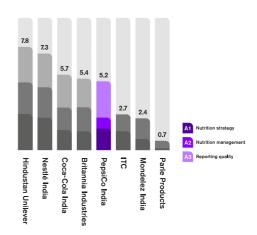
Reporting quality

All category, criteria, commitment, performance and disclosure scores are out of $10\,$

Companies are grouped into three different industry segments in this Index based on the type of products they predominantly sell (i.e. contributing 80% or more to their total food and beverage sales) – dairy, edible oil or mixed portfolio. The graph on the right shows how the company's result within this Index category compares to that of its peers within the same industry segment.



The circle on the left represents the company result for this Index category, showing the rank out of 16 and the score below it. The colored segments represent the respective criteria contributions to the overall category score. The above circles indicate how the company performs on the three types of indicators within this category.



Products



B1 Product Profile

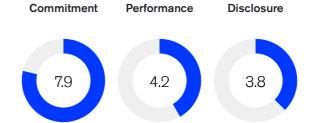
B2 Pr

Product formulation

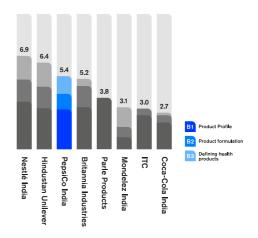
Defining healthy products

All category, criteria, commitment, performance and disclosure scores are out of 10

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Accessibility



C1 F

C1 Product pricing

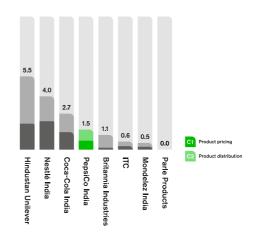
Product distribution

All category, criteria, commitment, performance and disclosure scores are out of 10

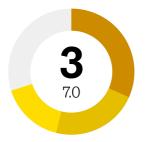
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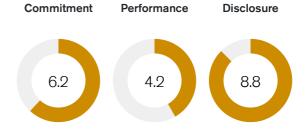
Marketing



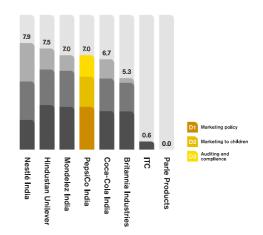
- Marketing policy
- Marketing to children
- Auditing and compliance

All category, criteria, commitment, performance and disclosure scores are out of 10

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Workforce

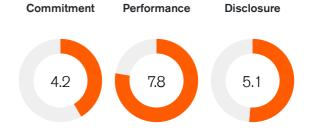


Employee health

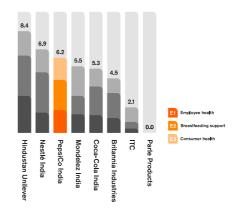
Breastfeeding support
Consumer health

All category, criteria, commitment, performance and disclosure scores are out of 10

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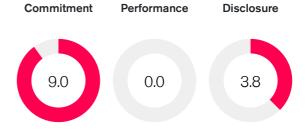
Labeling



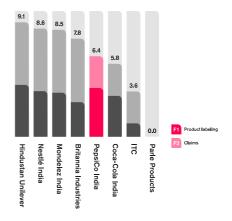
Product labeling
Claims

All category, criteria, commitment, performance and disclosure scores are out of 10

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For this category performance indicators were not included. The circle on the left represents the company result for this Index category, showing the rank out of 16 and the score below it. The colored segments represent the respective criteria contributions to the overall category score. The above circles indicate how the company performs on the three types of indicators within this category.

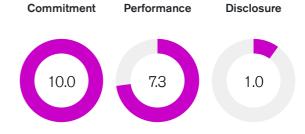


Engagement

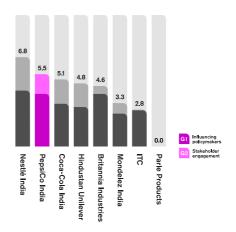


All category, criteria, commitment, performance and disclosure scores are out of 10

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Product Profile



Rank 9 / Score 5.2

Portfolio-level Results

Average HSR score products (sales-weighted)	Healthy products (HSR)			1	Range of total India F&B sales included		
	% products healthy	% sales healthy	No. products assessed	% products suitable	% sales suitable	No. products assessed	
2.1	21%	18%	81	15%	32%	81	90-100%

- A total of 81 products from across five categories, representing 90-100% of PepsiCo India's estimated 2018 retail sales, were included in the Product Profile. Seventeen products (21%) were found to meet the HSR healthy threshold and the company is estimated to have derived 18% of its 2018 sales from healthy products.
- The company achieves an unweighted mean HSR of 2.2 out of 5. After sales-weighting the company's mean HSR slightly decreases to 2.1 out of 5, resulting in a mean healthiness score of 4.1 out of 10.
- A total of 81 products were assessed to determine their suitability to be marketed to children according to the WHO SEAR nutrient profile model. Twelve products identified in the Bottled Water, Breakfast Cereals and Carbonates categories, and estimated to represent 32% of 2018 sales, were found to meet the criteria.

Product Category Results

Category	Bottled Water	Breakfast Cereals	Carbonates	Juice	Savoury Snacks
Mean HSR	5.0	4	1.8	2.5	1.7
% products healthy	100	80	12	37	3
% products suitable to market to children	100	20	47	0	0

• After Bottled Water (with a mean HSR of 5 out of 5), the second best performing category for PepsiCo India is Breakfast Cereals, which achieves a mean HSR of 4.0 out of 5. Four out of five (80%) of the company's Breakfast Cereal products were found to meet the HSR healthy threshold, yet only one was found suitable to be marketed to children according to the WHO SEAR criteria. In the Savoury Snacks category, the company achieved the lowest mean HSR of 1.7.

Relative nutritional quality of PepsiCo India's products by category compared to competitors

Mean HSR	Bottled Water	Breakfast Cereals	Carbonates	Juice	Savoury Snacks
PepsiCo India	5.0	4	1.8	2.5	1.7
Britannia Industries					2.2
Campbell				3.3	2.5
Coca-Cola			1.5	2.7	
Coca-Cola India	5.0		1.7	1.3	
Conagra		3.7			2.5
General Mills		3.1			
Grupo Bimbo					2.1
ITC					1.8
Kellogg		3.2			1.7
Keurig Dr Pepper			1.3	2.1	
Kraft Heinz				3.6	3.5
Lactalis				4.3	
Marico		3.7			
Mars					1
Mondelēz					2.2
Nestlé		3.1	1.8		
Parle Products					2.3
PepsiCo		3.9	1.6	2.6	
Suntory			1.6	3.5	
Tingyi				3.6	
Unilever		3.8			

- Among three other companies that sell products in India in the Savory Snacks category (as part of their topselling categories), PepsiCo India ranks last with a mean HSR of 1.7 out of 5. The company ranks best of two companies for the Carbonates, Juice and Breakfast Cereals categories and ranks joint first for the Bottled Water category.
- PepsiCo India competes with other companies in five categories and achieves a relative category score of 6.2 out of 10 based on its ranking within these categories.

Conclusion

- PepsiCo India's mean healthiness score of 4.1 and relative category score of 6.2 result in an overall Product Profile score of 5.2 out of 10, ranking the company ninth in the assessment.
- PepsiCo India's Product Profile score is driven more so by the company's relative performance against its peers (the relative category score) than by its mean healthiness score. PepsiCo India should continue improving the healthiness of its products and is encouraged to shift its sales towards healthier products and product categories.

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Footnotes

- 1. The product categories included in the Product Profile were limited to the top 5 the company is estimated to derive most of its sales from. The full portfolio of the company encompasses a broader range of products. The company is assessed as part of the mixed portfolio industry segment.
- 2. Source: Derived from Euromonitor International's 2018 industry publications of: Packaged Food, Hot Drinks and Soft Drinks.